

COLUMBUS STATE COMMUNITY COLLEGE  
COLUMBUS, OHIO

# Deputy Chief Financial Officer

COLUMBUS STATE  
COMMUNITY COLLEGE

# A SENIOR LEADERSHIP OPPORTUNITY

The College invites expressions of interest and nominations for the position of Deputy Chief Financial Officer (CFO), an extraordinary leadership post at a college renowned for its dedication to student success, closing equity gaps, and strengthening the Central Ohio Community.



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# COLUMBUS STATE COMMUNITY COLLEGE *EXECUTIVE OPPORTUNITY DEPUTY CHIEF FINANCIAL OFFICER*

Columbus State Community College has a unique opportunity to plan for the smooth transition of a key executive position as we prepare for the retirement of our long-term CFO. We seek to hire a Deputy Chief Financial Officer (Deputy CFO) who will initially serve under the leadership of our current Chief Financial Officer (CFO) with the expectation that a complete and orderly transition of CFO duties will be accomplished. This will allow the new Deputy CFO to gain valuable insight and experience, ensuring continuity and stability in the financial leadership of the College. A successful candidate would be expected to develop a new strategic plan for the Business Services Division including organizational changes, stabilization of new systems, and hiring backfills of additional anticipated key retirements.

The Deputy CFO will have the opportunity to build and develop a team and associated systems and processes. There will be substantial professional growth opportunities for the successful candidate.



# DEPUTY CHIEF FINANCIAL OFFICER

## *Position Summary*

As a member of the President's Cabinet, the Deputy CFO strategically advances Columbus State's mission through financial strategies that support student success, workforce development and community impact. Working with the CFO, the Deputy CFO helps lead the College's Business Services Division. The Deputy CFO will initially have primary responsibility for the budget of Columbus State, the largest community college in Ohio, including planning, preparation, analysis and reporting functions. In this work, the Deputy CFO works directly with the President, the Cabinet, other senior leaders, and the Board of Trustees. The College anticipates that the Deputy CFO will assume additional leadership of the Business Services Division as part of the CFO's retirement process, with a focus on maintaining and enhancing financial oversight of the College.

The College has been on a transformative path for more than a decade and, in recent years, the pace of change has accelerated as Columbus State has been called on to lead critical initiatives locally, statewide, and nationally. While many of these initiatives have come with some level of funding, these resources are outside the operating budget process. The Workday system implementation the College has underway is an important opportunity to establish new business practices to meet the College's expanding mission. The Deputy CFO will work directly with the President and key stakeholders to leverage these opportunities into long-term strategic growth and financial strength.

The Deputy CFO is responsible for a wide range of activities, including but not limited to:

- Providing strategic financial leadership to the College through proactive financial planning and analysis and as a thought partner in strategic planning.

- Developing the College's annual budget, including working with leadership on projected enrollment, state funding, expenses, and other factors.
- Providing long-range revenue estimates, financial forecasting and scenario planning for academic units to prepare for major strategic priorities, such as student success initiatives, new programs, private partnerships and emerging technologies.
- Managing reporting requirements, including the Ohio Department of Higher Education and/or other State of Ohio entities.
- Tracking and researching funding sources, including as part of the State of Ohio's biennial state budget process, for general operations and specific initiatives.
- Collaborating with the President, Cabinet and other senior leaders throughout the College.
- Participating in Board of Trustees meetings and Cabinet retreats.

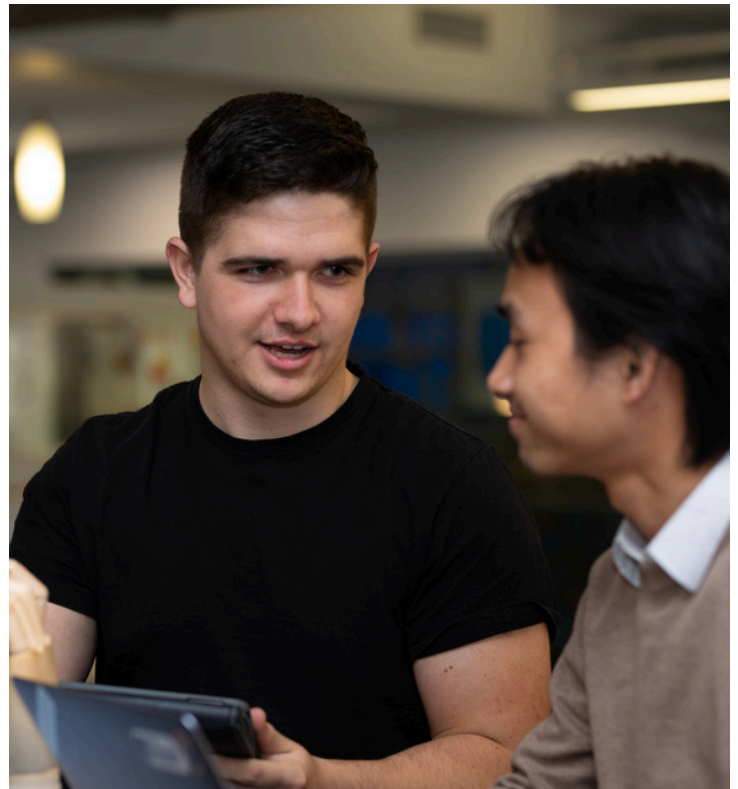


# DEPUTY CHIEF FINANCIAL OFFICER

## *The Opportunity*

Columbus State is the largest community college in Ohio, serving more than 40,000 students annually, and the College is the most diverse higher education institution in our region. Under the leadership of President David Harrison and the Board of Trustees, the College has established a national reputation for achievements in student success and workforce innovation, dramatically increasing opportunities for students from all backgrounds while partnering with employers to address workforce needs. Columbus State's work as the region's workforce partner has attracted notable financial and community support for the College's strategic priorities, which are grounded in the pillars of student success, workforce development and community impact.

In 2023, for example, the White House named Columbus State the anchor institution of the Columbus Workforce Hub to address the talent needs of the semiconductor, biotech and clean energy manufacturing industries. Over the past few years, the College has separately won grants totaling more than \$11 million from Intel, the Department of Commerce, and the Department of Labor for work to expand the talent pipeline in these industries. The College is also preparing to double the number of healthcare graduates, fueled by a \$25 million endowment from OhioHealth that will grow and sustain Columbus State's academic programs. That endowment, which is among the largest gifts ever to a community college is part of a \$120 million joint commitment that will create a new academic building, the OhioHealth Center for Health Sciences. Beyond the financial commitments, Columbus State is launching its first bachelor's degree, which is focused on nursing.



To support our student success priorities, Columbus State has launched an unprecedented capital improvement program, funded in large measure by a \$300 million bond issue approved by Franklin County residents in 2020. Bond funds are now being used to create the healthcare building, perform a whole-building renovation to create new classrooms, expand the home of Columbus State's automotive technology program, and create a Career Development Center that will house the College's programs for the construction trades and first responders.

These achievements and milestones, combined with other institutional strengths, continue to expand the College's national reputation for innovation. The College's recent successes, strengths and capabilities, and prospects make for an exciting leadership opportunity for the successful candidate.

The Deputy CFO will work closely with the President, the President's Cabinet, the CFO, other College leaders, and the employees within the Business Services Division. The successful candidate will provide leadership and expertise and align the development, planning and analysis of the budget with the strategic pillars, mission, values and objectives of the College.

# DEPUTY CHIEF FINANCIAL OFFICER

## *ESSENTIAL JOB FUNCTIONS*

### STRATEGIC AND ORGANIZATIONAL LEADERSHIP

Provide leadership and vision to ensure the College's financial operations support and advance the College's strategic goals. Work closely with the CFO and other college leadership to inform decision-making with financial data and modeling. Be a thought partner and participate in strategic planning and prioritization.

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### FINANCIAL STEWARDSHIP

Maintain the College's culture of financial stewardship as a leader of the Business Services Division. Lead the College's resource planning and analysis functions, as well as the financial aspects of partnerships across the College. Collaborate with senior leaders to ensure proper stewardship of funding and resources. Establish and maintain a standard of excellent service to students, internal stakeholders, and external partners.

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### COMMUNICATION AND STRATEGIC PARTNERSHIPS

Share financial information, including forecasts, modeling, and budget scenarios, to reflect and inform decision-making for the President, Cabinet leaders, other college stakeholders and the Board of Trustees. Create and share financial information through written, verbal and hybrid formats to clearly explain details and scenarios, whether the intended audience is technically adept or not.

Maintain and develop strategic external partnerships and represent the College with outside agencies including Ohio Department of Higher Education, state and city government entities, and regulatory agencies.

Perform other duties as assigned.



C O L U M B U S

# DEPUTY CHIEF FINANCIAL OFFICER

## *ESSENTIAL JOB FUNCTIONS*



- **Ethical:** Maintains the highest ethical standards, including honesty and integrity.
- **Financial Acumen:** Maintains and applies a broad understanding of financial management principles to ensure decisions are fiscally sound and responsible; identifies cost effective approaches; demonstrates broad understanding of financial management principles to direct organizational actions.
- **Strategic Thinker and Change Agent:** Ability to see the big picture, plan ahead, and put thought into action; effectively manage change and transition.
- **Attention to Detail:** Ability to focus on tasks, information, and processes with care and thoroughness, while noticing the smallest details.
- **Team Player:** Successfully collaborate with fellow team members while holding self-accountable for actions and decisions that affect the team.
- **Executive Leadership:** Encourage diversity of thought; create a culture of trust; foster leadership and a team mindset in others; employ a service approach to and with others; and demonstrate empathy, integrity, resilience, and transparency in the work.
- An Organizational and Systems Mindset
- Sound, anticipatory judgment, problem-solving, and decision-making.
- Ability to nurture strong partnerships internally and externally to achieve win-win outcomes.
- Comfortably manage multiple competing priorities and constituencies simultaneously.
- Project management skills informed by data, priorities, and time.
- Strong and effective communications skills, including verbal, written, and active listening.
- Knowledge of accounting systems and financial reporting.
- Ability to align budgets to meet required financial reporting standards and to analyze and develop internal control concepts.
- Ability to perform cost/benefit analysis; analyze and evaluate accounting systems; review, analyze, and evaluate financial/operational data.
- Ability to manage multiple priorities simultaneously.



# DEPUTY CHIEF FINANCIAL OFFICER

## *Minimum Education and Experience Required*

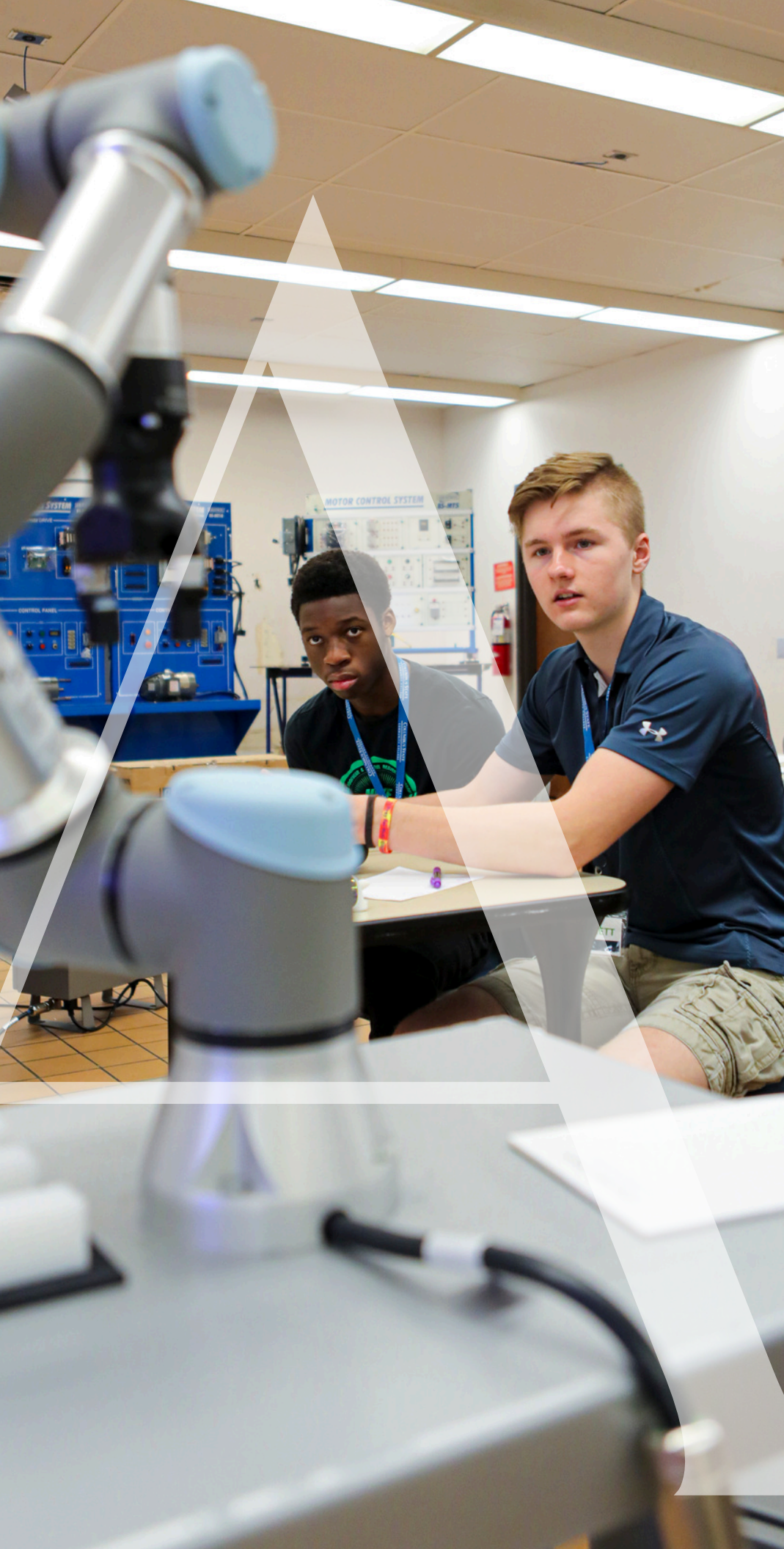
Bachelor's degree in business, fiscal management, or accounting and at least ten years of progressively responsible budget/fiscal management experience are required.

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## *Preferred Qualifications*

- Master's degree and experience with higher education
- Public sector experience in Ohio
- Workday experience
- A strong financial systems background with proven experience with financial reporting systems; and a general understanding of the Government Accounting Standards Board (GASB) accounting standards, and regulations and cost accounting standards related to higher education.
- A strong work ethic, a great sense of humor, an appreciation for working with a team of committed professionals, and a commitment to Columbus State's mission will help the selected candidate excel.





# ABOUT COLUMBUS STATE COMMUNITY College

Columbus State Community College is one of the largest community colleges in Ohio and in the nation, serving more than 40,000 students annually. With a 60-year history, we serve students from all backgrounds and seek to cultivate an equally diverse workforce. Columbus State offers more than 200 programs leading to a variety of associate degrees and certificates. In addition, Columbus State has 2,500 dedicated employees with decades of service who work alongside new talent to share knowledge and experience. The College is fully accredited by the Higher Learning Commission.

Columbus State's mission is to educate and inspire, providing our students with the opportunity to achieve their goals. Our vision is that the College is Central Ohio's front door to higher education and a leader in advancing our region's prosperity. Our strategic plan is grounded in three priorities: **Student Success, Workforce Development, and Community Impact.**

Columbus State is based in Ohio's largest city, a growing metropolis with a vibrant urban core that is home to our main campus. Our flagship Columbus Campus is located in the downtown Discovery District, near to the Columbus Museum of Art and the main branch of the Columbus Metropolitan Library.

Columbus State's footprint extends beyond the urban core. Our Delaware Campus, opened in 2010, serves students in the fastest-growing part of the region. We also offer Regional Learning Centers in Dublin and Southwest Columbus. Our Dublin Center, part of the Integrated Education Center at Ohio University's Dublin Campus, opened in 2015 and features outstanding medical education facilities. The Southwest Center at Bolton Field is home to the College's Aviation Maintenance and Fire Science programs. Additionally, in 2024 we launched the Northeast Franklin County Accelerated Training Center in New Albany to provide short-term training programs to access in-demand careers in that fast-growing corner of our metropolitan area.

OUR STRATEGIC PLAN  
IS GROUNDED IN  
THREE PRIORITIES:

- 01 Student Success
- 02 Workforce Development
- 03 Community Impact



# Columbus State Community College

A robust economy, strengthened by the city's collaborative spirit, has helped Columbus become one of the fastest-growing cities in the nation – the 14th largest, right behind San Francisco. The Columbus region offers excellent public schools, world-class performing arts, collegiate and pro sports, thriving nightlife opportunities, and an inclusive community. Still, Columbus remains affordable for young professionals and families, with a diverse array of welcoming neighborhoods. In short, Columbus is a great place to live, work, play, and raise a family, and is routinely listed among the nation's most livable and opportunity-rich cities.

Columbus State has emerged as a key player in the region's prosperity. Embracing a partner-first ethos, the College has established itself as a go-to resource for regional employers seeking to hire and retain talent in key industries including advanced manufacturing, health care, information technology, health care, construction and skilled trades, logistics and more. In a region rich with four-year colleges and universities, Columbus State is increasingly seen as the affordable path to a bachelor's degree. Preferred Pathway partnerships with nine Ohio colleges and universities (including The Ohio State University) allow students to pursue a low-debt or no-debt bachelor's degree.

Columbus State is among the most active community colleges in the country in leveraging external funding to support programs. Columbus State maintains a portfolio of more than 95 active grants from federal and state agencies, corporations, philanthropic organizations, and other sources with a total value of nearly \$35 million.



The College is a flagship institution for the National Science Foundation-Advanced Technological Education (NSF-ATE) grant program, with more awards over the past decade than any other community college. Columbus State is also a strong partner with the U.S. Department of Education as a Title III Strengthening Institutions grants recipient, and has supported first generation and low-income students through Department of Education TRIO programs for over 15 years.

Columbus State is focused on delivering solutions to serve the whole student, recognizing that learning can only be successful when basic living needs are met. If students struggle with paying tuition and making ends meet, they are also likely coping with problems with consistent shelter and food insecurity. The College seeks to play an important role by making sure they are taking advantage of the supportive benefits available to them. Toward that end, Columbus State is actively partnering with community organizations as a convener of support services, broadening our outlook of what it means to be a provider of higher education.



*Our Strategic Plan is guided by our mission: "To educate and inspire, providing our students with the opportunity to achieve their goals."*

A young Black woman with her hair pulled back is smiling warmly at the camera. She is wearing a black quilted puffer vest over a dark long-sleeved shirt. She is sitting outdoors on a bench or ledge. The background is filled with trees having vibrant autumn foliage in shades of orange, yellow, and brown. A large, semi-transparent white letter 'N' is overlaid on the left side of the image, and a large, semi-transparent white letter 'R' is overlaid on the right side. The text 'NATIONAL RECOGNITION' is centered in the lower half of the image in a white, bold, serif font.

**NATIONAL  
RECOGNITION**

### *A National Leader, Making Central Ohio Stronger*

*Columbus State stands out among the more than 1,000 community colleges nationwide. We're the second-largest institution of higher education in our state, located in a fast-growing economic powerhouse and aligned with the growth opportunities of our region.*

### *Workforce Hub Anchor Institution*

*In the 2023 White House designation of Columbus as one of five U.S. Workforce Hub locations, Columbus State served as the trusted anchor institution convening public-private partners to advance regional economic strategy, particularly in the explosive growth industries of semiconductor production, clean energy, biotechnology, high-performance computing and transportation.*

### *Ohio Semiconductor Collaboration Network Leader*

*Intel designated Columbus State as co-leader of the Ohio Semiconductor Collaboration Network, empowering the College to lead computer chip manufacturing curriculum development among all Ohio community colleges in support of the new Silicon Heartland industry buildup.*

### *Innovator in Health Care Education*

*One of the region's largest hospital groups, OhioHealth, is partnering with Columbus State toward doubling health care graduates from our institution for the benefit of all health care employers in our region.*

### *National Information Technology Innovation Center (NITIC) Leader*

*As the most-awarded community college by the National Science Foundation, Columbus State now leads NITIC, a national Advanced Technological Center grant-funded resource serving educators to accelerate and expand IT programs at the two-year level to scale up the workforce.*

- Students cite the incredible dedication of Columbus State faculty and staff to all learners, especially those who struggle with significant life challenges.
- Columbus State is one of the largest and most comprehensive colleges in Ohio, serving more than 40,000 students annually.
- Preferred Pathway partnerships with nine Ohio colleges and universities allow Columbus State students to pursue a low-debt or no-debt bachelor's degree.
- Columbus State has led the way in academic achievement by creating a portfolio of over 50 student success interventions. As a result, between 2011 and 2015, course success rates for all incoming students increased by nearly 5%. Over the same period, the gap in course success rates for African-American students decreased by 24% and the same shortfall for low-income students was cut in half.
- Because of a strong academic foundation, Columbus State is extremely successful in the grant-writing arena, with 95 active grants from federal and state agencies, corporations, philanthropic organizations, and other sources with a total value of nearly \$35 million.
- In March 2020, Franklin County voters invested in Columbus State as a trusted partner to help advance economic mobility, workforce innovation, and regional strength by passing Issue 21 by a large majority. The bond issue secured \$300 million to modernize Franklin County campus facilities, labs, and learning and community spaces to support equitable student success and prepare students for the future of work.
- In August 2019, Columbus State opened the new home for its School of Culinary Arts and Hospitality Management, Mitchell Hall. The state-of-the-art facility was made possible through private-public partnerships, including a \$2.5 million gift from renowned restaurateur Cameron Mitchell.
- President Harrison led the formation of the Central Ohio Compact, a regional strategy among K-12 and higher education leaders to help more students succeed in college and in the workplace. The Compact's goal is that 65% of central Ohioans will have a postsecondary degree or certificate by 2025. The JPMorgan Chase & Co. New Skills at Work Initiative funded the Compact with a \$2.5 million investment. In 2019, JPMorgan Chase & Co. announced an additional \$1 million investment to provide students with necessary education and skills to secure well-paying, high-demand jobs in technology-related fields in the central Ohio region.

# POINTS OF DISTINCTION

- The College is a leader in the College Credit Plus Program, an Ohio Department of Education strategy aimed at increasing educational attainment. Columbus State has partnered with high schools to offer students in grades 7-12 College Credit Plus classes that fulfill high school graduation requirements and qualify for Columbus State credit. The College Credit Plus program accounts for nearly 30% of Columbus State's enrollment.
- Columbus State has a rich history of comprehensive career and technical programs and is a dynamic engine for workforce development.
  - Columbus State helped attract Intel to central Ohio, as the primary two-year education provider to launch and grow its engineering technician workforce. Most jobs at the Ohio One Campus, the largest economic development investment in the state's history, will be filled by workers with associate degrees, as with the company's other U.S. production sites. Intel designated Columbus State as co-leader of the Ohio Semiconductor Collaboration Network, empowering the College to lead computer chip manufacturing curriculum development among all Ohio community colleges in support of the new Silicon Heartland industry buildup.
  - The College is a core partner in the region's buildup of a new biotechnology industry, which leapt forward with Amgen's biomanufacturing plant development in the metro area. Columbus State partners with Amgen, Forge Biologics and Andelyn Biosciences, among other biotechnology industry employers, to offer training from short-term bootcamps up to a new, transferable biotechnology degree. Our graduates are among the first employees in this sector locally.
  - As part of ongoing leadership within the state in engineering technician education development, Columbus State is engaged with Honda-LG and other battery-electric vehicle industry partners to develop education solutions for the future launch of BEV production in Ohio.
  - In the 2023 White House designation of Columbus as one of five U.S. Workforce Hub locations, Columbus State served as the trusted anchor institution convening public-private partners to advance regional economic strategy, particularly in the explosive growth industries of semiconductor production, clean energy, biotechnology, high-performance computing and transportation.
  - One of the region's largest hospital groups, OhioHealth, has gifted the College \$25 million toward more than doubling health care graduates from our institution for the benefit of all health care employers in our region. As part of the College's commitment, a new OhioHealth Center for Health Sciences academic building is in development, along with major renovations to an existing downtown campus hall.



- Columbus State is the region's most diverse higher education institution. Underrepresented racial and ethnic groups compose 40% of the student body, hailing from more than 130 countries.
- Columbus State is committed to social impact and civic engagement.
  - Columbus State holds an annual Day of Service, where hundreds of students, faculty and staff volunteer at dozens of locations around the area, totaling nearly 2,500 hours of service each year.
  - In 2018, Columbus State adopted Four Pillars of Student Financial Stability and is actively partnering with community organizations to help solve issues of housing and food insecurity for our students.
  - In October 2019, the Mid-Ohio Market at Columbus State opened on the Columbus Campus. Developed in partnership with the Mid-Ohio Food Collective and supported by a grant from the Cardinal Health Foundation, the market helps address food insecurity for students and other area residents.
  - Since 2020, Columbus State has partnered with community housing support providers to assist students with eligible housing support needs through Success Bridge. The program offers supportive counseling, one-time and short-term financial assistance, and long-term housing placements to provide housing stability to students in need.
  - The College opened its on-campus child care Center for Early Learning in summer 2024, operated by area Head Start program provider the Childhood Development Council of Franklin County, Inc. The center offers affordable child care solutions for student parents and eligible employees at Columbus State.
  - Columbus State partners with mass transit authority COTA to offer grant-funded semester-long free bus passes to students.
- Columbus State is an Ohio Collegiate Purple Star institution, recognizing schools showing a significant commitment to students and families connected to our nation's military. The College has regularly ranked among Military Times magazine's annual "Best for Vets" Colleges.
- Columbus State has consistently balanced its budget and maintains high marks with ratings agencies (an AA3 bond rating from Moody's and an AA from Standard & Poor's).

## DR. DAVID T. HARRISON, PH.D *President*

President David Harrison leads one of the largest, most comprehensive, and most diverse Colleges in Ohio, serving more than 40,000 students annually. Since joining Columbus State Community College in 2010, Dr. Harrison has focused on three strategic priorities: student success, workforce development and community impact.

Under Dr. Harrison's leadership, Columbus State has won national recognition for its focus on equitable student success and innovative public-private partnerships. In 2019, Columbus State received the Leah Meyer Austin Award from the national organization Achieving the Dream, recognizing significant advancements in student success. Since 2010, Columbus State has more than tripled its graduation rate and has significantly improved opportunities for low-income students and students of color.

Columbus State has developed deep partnerships with k-12 school systems, universities and employers throughout the region to expand access to higher education, enhance student success, and address workforce needs. The College has become a proving ground for public-private partnerships, bringing together employers; social service groups; philanthropic organizations; and local, state, and federal agencies to help students, families and communities.

Prior to joining Columbus State, Dr. Harrison served in leadership roles at the University of Central Florida, Seminole State College, and Sinclair Community College. He also served as a consulting manager with Accenture. He earned a Ph.D. from the Ohio State University, an MBA from the University of Pittsburgh, and a Bachelor of Chemical Engineering from the University of Dayton. He and his wife, Tracy, have three grown children: Julie, Mark, and Sam.

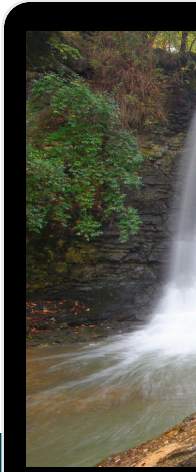


*Among other accomplishments, Dr. Harrison and his leadership team have:*

- *Launched the Columbus Promise, a public-private partnership that enables Columbus City Schools students to attend Columbus State tuition-free;*
- *Created innovative 2+2 and 3+1 pathways to expand access to affordable bachelor's degrees;*
- *Expanded postsecondary opportunities for high school students, enabling the College to serve more than 8,000 high school students annually;*
- *Developed creative partnerships with employers to address regional workforce needs; and*
- *Won approval from Franklin County voters for a \$300 million bond issue to improve and enhance Columbus State classrooms, laboratories, and technology.*

A photograph of two young women standing outdoors, smiling and looking upwards. The woman on the left is wearing a tan jacket over a white shirt and has her right arm raised. The woman on the right is wearing a blue denim jacket over a white shirt and a grey knit skirt. They are both looking towards the upper right. The background is a bright, slightly blurred outdoor setting. A large, semi-transparent white circle is overlaid on the image, framing the women. The text 'THE COLUMBUS REGION' is centered within this circle in a white, serif font.

# THE COLUMBUS REGION



Columbus State Community College is located in Ohio's capital and has been called the emerging capital of the Midwest. As noted by The Columbus Region (<https://columbusregion.com/>), since 2010 the area has led the Midwest's largest metros in job, population, and GDP growth. The region is home to the headquarters of 15 Fortune 1000 companies, innovative start-ups, high-quality academic institutions, major research entities, excellent healthcare, amenities that rank among the nation's best, and an array of restaurants featuring cuisine to suit any palate.

- In 2020, SmartAsset.com identified Columbus as a top 5 U.S. city for work-life balance, a top 10 city for college graduates, and a Best City to Work in Tech.
- Columbus was ranked one of the Best State Capitals to Live In (No. 6) by WalletHub in 2019.
- Columbus has been ranked a top 10 best metro for millennials to live and work (New York Times 2020) and a top 10 city for young, growing families (CNBC 2019).
- According to Business Insider, three Central Ohio suburbs (Dublin, Bexley, and Grandview Heights) ranked in the nation's top 50 suburbs for 2019.
- Delaware County, home to Columbus State's second campus, was ranked 11th happiest in the U.S. by SmartAsset.com (2018) and a top 10 healthiest county in the U.S. by U.S. News (2019).
- The overall cost of living for the Columbus region is lower than the national and Ohio averages. ([columbusregion.com](http://columbusregion.com))
- With 52 college and university campuses, the Region boasts one of the highest concentrations of college students in the U.S., totaling more than 134,000 students. ([columbusregion.com](http://columbusregion.com))
- U.S. News & World Report consistently ranks Columbus healthcare among the best in the country. Airports Council International ranked The John Glenn Columbus International Airport #3 in North America in 2017.
- Columbus has earned national attention as a top travel destination. In 2019, The New York Times named Columbus one of its 52 Places to Go, TripAdvisor named the city a top place to visit, and Food & Wine magazine called Columbus a top city to go and eat. For more information on the food scene, check out [columbusmonthly.com/foodanddining](http://columbusmonthly.com/foodanddining).
- The Columbus Arts Community has led U.S. News & World Report and Expedia to spotlight the city as a place to visit. [columbusmakesart.com](http://columbusmakesart.com)
- Independent national rankings have cited Columbus for having the #1 zoo, the #1 science center, and even the #1 ice cream. [columbusregion.com/moving-here/things-to-do/](http://columbusregion.com/moving-here/things-to-do/)
- Site Selection Magazine has named Columbus a Top Ten Metro for the past seven years running.
- Entrepreneur.com identified Columbus as one of 25 Cities Worth Moving to if You Want to Launch a Business (2015).
- In 2016 Money Magazine recognized Columbus as Best in the Midwest.

# PROCESS OF CANDIDACY

If interested, please complete the application process and submit a letter and resume by clicking [here](#).

**For first consideration, please send your submission by 5:00 pm on Friday, October 11, 2024.** Any questions may be directed to: [talentacquisition@csc.edu](mailto:talentacquisition@csc.edu).



Columbus State Community College is committed to supporting a respectful and productive learning, athletic and working environment free of discrimination and harassment. The College prohibits discriminatory or harassing behavior based on a protected class by or against students, employees, persons participating in a college program or activity, vendors and college visitors. Columbus State recognizes the following protected classes: sex, race, color, religion, national origin, ancestry, age, disability, genetic information (GINA), military status, sexual orientation, pregnancy and gender identity and expression.

The College adheres to all relevant requirements of the Ohio Public Records Laws. Every effort will be made to keep inquiries and applicant materials confidential, to the extent permissible by law.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions described in this position description. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this position description.



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